

# The Nomination Committee's Proposals to The Annual General Meeting of KvinnoKapital 2021

1. The nomination committee proposes that the number of board members elected by the annual general meeting is six with three deputies.

2. The nomination committee proposes to re-elect the following members of the board:

Claudia Stanghellini  
Eva Rosén  
Lena Ellertsson Freedman  
Kim Lindberg  
Aline Reichenberg Gustafsson

3. Following the resignation from the board of Karolina Qvarnström, the nomination committee proposes to elect Cecilia Thomasson Blomquist as a new member of the board.

4. The nomination committee proposes that the following two deputy board members be re-elected by the annual general meeting:

Hanna Edström  
Gabriella Bergström

5. Following the resignation of Sara Ottosson, the nomination committee proposes to elect Julia Roording as a new deputy board member.

## Report on the nomination committee's work and statement of reasons 2021

2021 proved to be another challenging year for networking. Covid19 continued to limit the possibility for physical meetings, which are crucial for strengthening the bonds between existing members and, above all, getting to know new ones. Under these circumstances, the nomination committee appreciates that the current board has put a considerable effort in keeping the network going through organising virtual events and sending regular updates to the members. The board as well as the individual board members fulfil high expectations in terms of engagement and contribution to the development of the network.

In order to better understand how the board's current work is conducted and gauge any future needs, the nomination committee initiated in late spring a series of informal interviews with each of the current board members. The interviewees responded enthusiastically with earnest opinions and valuable suggestions. The nomination committee also requested to sit in on a couple of board meetings to get further insight in the group dynamics. The committee's main observations and conclusions were conveyed to the chairwoman of the board and will hopefully lead to further improving the work of the board.

At the time of the interviews, none of the members or deputies indicated that they are considering leaving the board. Later, however, Sara Ottosson (in late May) and Karolina Qvarnström (in August) informed the committee that they have compelling personal reasons to decline re-election. Given the limited timeframe, the nomination committee intensified the search for new board members after the summer holidays. Using the assessment work conducted during the spring as a starting point, the committee revisited the applications from the previous year's search process. Ideas and suggestions from the current boards were also very helpful in the search.

The committee is confident that both new nominees will be a valuable addition to the board, given their passion for gender diversity issues and diverse experience.

*Julia Roording, Regional Director (Northern Europe) at NinetyOne.*

Roording is eager to contribute to the network by providing an international perspective, gained during 20 years of working abroad (US, Spain, Holland, Belgium, and the UK). She is passionate about movement and diversity of thought. As an example of her relevant experience, she initiated and implemented the UK 30% Club's cross-company and sector mentoring scheme at her firm while working in London. With her creativity, enthusiasm, and organisational skills she will be a welcome addition to the board of KvinnoKapital.

*Cecilia Thomasson Blomquist, Chief Investment Officer at PP Pension*

With 20 years of leadership experience from the financial industry, Thomasson Blomquist is now at a point of her career where she would like to 'give back'. She is keenly aware of the current gender imbalance in the investment community and the need to support women in the industry as well as attract more young women to asset management. Earlier this year, she was one of the women to make it into Institutional Investor & Allocator's global list of 'Top 50 Women in Investment Management'. Her experience as a manager and as a member of several boards of directors and advisory committees will be a valuable asset to the network.