

## The Nomination Committee's Proposals to The Annual General Meeting of KvinnoKapital 2023

1. The nomination committee proposes that the number of board members elected by the annual general meeting is six, with three deputies.
2. The nomination committee proposes to re-elect the following members of the board:

**Aline Reichenberg Gustafsson**

**Cecilia Thomasson Blomquist**

**Hanna Edström**

3. After several years of dedicated work, Claudia Stanghellini, Eva Rosén, and Lena Ellertsson Freedman have, ahead of this year's AGM, declined re-election. Following their resignation from the board, the nomination committee proposes to elect **Julia Roording** and **Helen Idenstedt** as ordinary members of the board. Both have already been contributing to the board's work as deputies.
4. The nomination committee proposes that the annual general meeting elects **Christina Berg** as a new ordinary member of the board.
5. The nomination committee proposes that **Cecilia Sjöberg** be re-elected as a deputy board member.
6. The nomination committee proposes to elect the following members as new deputy board members:

**Huizi Zheng**

**Anahita Asadi**

### Report on the nomination committee's work and statement of reasons 2023

Networking activity picked up significantly during 2023. After several years in the shadow of the pandemic, the members have embraced the opportunity for physical meetings, crucial for strengthening the bonds between existing members and, above all, getting to know new ones. The nomination committee appreciates the efforts of the current board to energise the network by offering various events, initiating a successful mentorship programme, and keeping the members updated on all activities. The board, as well as the individual board members, fulfil high expectations in terms of engagement and contribution to the development of the network.

Throughout the year, the nomination committee has regularly conducted informal interviews with board members to gauge their commitment and hear their opinions and suggestions. In Q2, three of the current board members, including the chair and the vice-chair, informed the committee that they intend to step down. Their resignations, communicated in a clear and timely manner, triggered an intense search for worthy replacements. In this work, the committee has considered suggestions from the current board members, both in the form of valuable insights into the board's needs and concrete recommendations of potential members.

To ensure continuity and considering their outstanding contribution to the board's work in the past, the committee proposes that two of the board deputies, Julia Roording and Helen Idenstedt, join the board as ordinary members.

The committee has convened regularly throughout the year to identify potential board candidates within the network representing diverse backgrounds and roles, in order to complement the existing board members effectively. It is very encouraging to see the growing network of professional women, enthusiastic about contributing to KvinnoKapital's future progress. Having considered several strong candidates, the nomination committee has the pleasure to nominate the following three new members (one ordinary and two deputies):

**Christina Berg** is a Senior Manager Research Analyst at Länsförsäkringar. She has been a member of KvinnoKapital from the very beginning and, having benefitted herself from the network's events and initiatives, feels it is now time to contribute more actively as a member of the board. Christina is an experienced board member, having served on the board of Länsförsäkringar Fund Management since 2016. She holds a certificate in board work from PTK. She hopes to contribute with her knowledge and experience of professional board work and by leveraging her personal network to find interesting speakers and help organise relevant events.

**Huizi Zheng** is Portfolio Manager at Espiria (part of East Capital Group). She is an experienced equity analyst and manager focusing on impact investing.

As a potential deputy, Huizi looks forward to supporting the board with all ongoing tasks. She would, however, like to get more actively involved in particular in developing the network's international cooperation initiatives.

**Anahita Asadi** is the Sales & Clients Manager for the Nordic Region at NinetyOne. After several years of studying and working in the UK at firms such as Acadian Asset Management and Aberdeen, Anahita has eventually found her way back to Stockholm. She can genuinely appreciate the value of an active network that can help her, and other women find a solid base in the local investment community. Her enthusiasm and experience in organising events and initiating collaborations should be an asset to the board.

The nomination committee believes that with their different but equally valuable skillsets and personal qualities, Christina, Huizi, and Anahita would make excellent additions to the board of KvinnoKapital.